

# Czech Trade Unions / Structure

Trade Unions are an association of employees created for employees to protect their economic and social interests; to support and help each other. This is reflected in the structure of ČMKOS as the largest trade union headquarters in the Czech Republic.

## ČMKOS Role

- To represent the interests and rights of all employees in the Czech Republic
- To provide support to member trade unions
- In the capacity as a member of the Economic and Social Agreement Council of the Czech Republic (i.e., tripartite), to participate in negotiations with the government and employers
- In the capacity as a member of international organisations, to protect the interests of Czech employees at the international level

## Trade Union Role

- To represent the interests and rights of employees within the industry
- To negotiate higher-level collective agreements
- To provide support to Local Branches and their members

## Company Organisation Role

- To represent the interests and rights of employees in dealing with the employer
- To conclude collective agreements
- To supervise workplace safety
- To provide support to its members




# End of Cheap Labour



**Under the *End of Cheap Labour* campaign, ČMKOS advocates against low salaries and wages. This campaign, launched in 2015, significantly stimulated a society-wide discussion about the very low price of labour in the Czech Republic in relation to European standards. We do not want to be among the lowest paid employees in the EU!**



# Czech Trade Unions Structure

A stylized orange graphic on a red background depicting a group of people holding hands in a circle, with several hands raised above the main group, symbolizing unity or a collective structure.

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