

# The Impact of Digitalisation on Czech and European Labour Market in a gender perspective

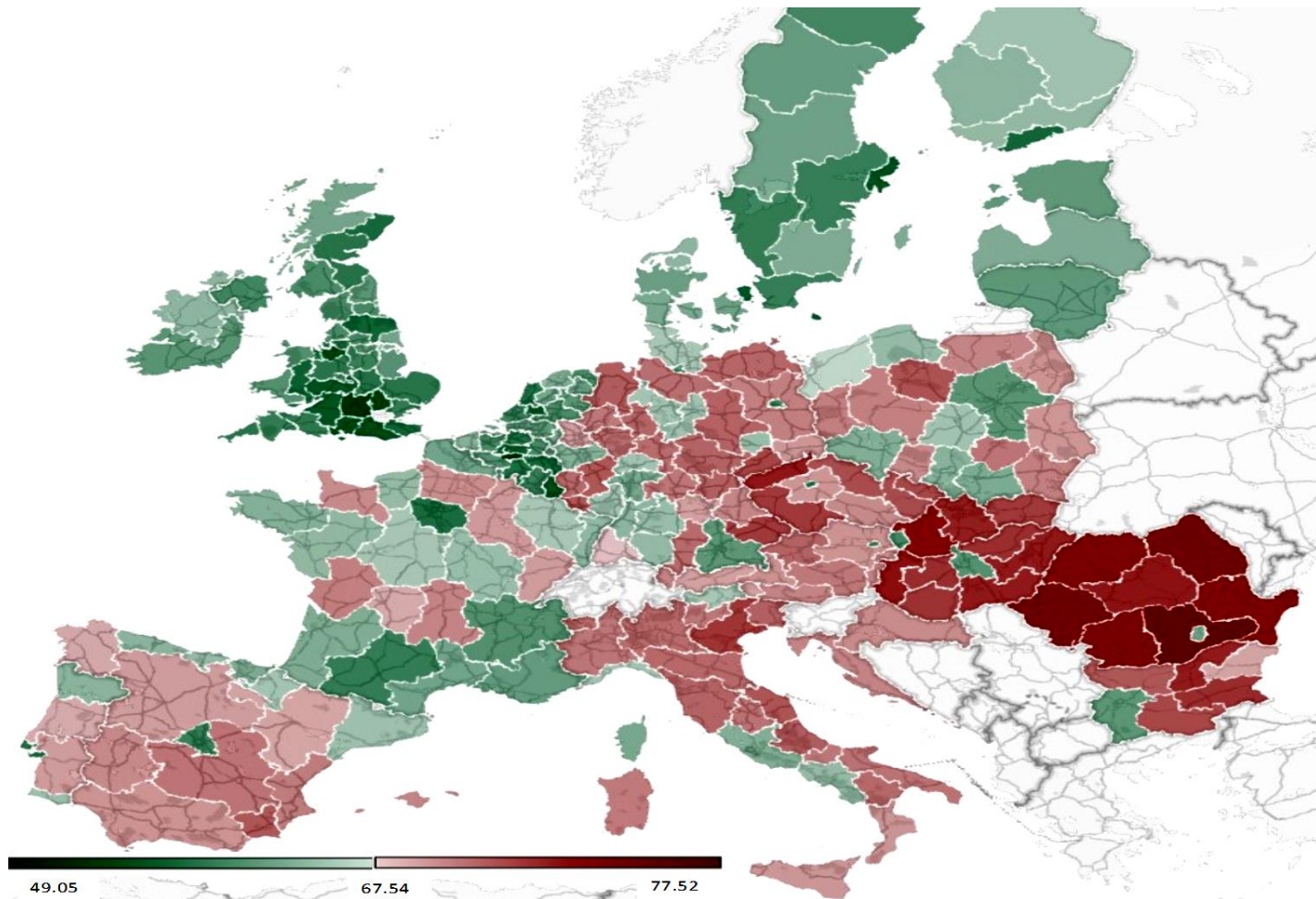
*Genderový rozměr digitalizace práce*  
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Aleš Chmelař, MSc.

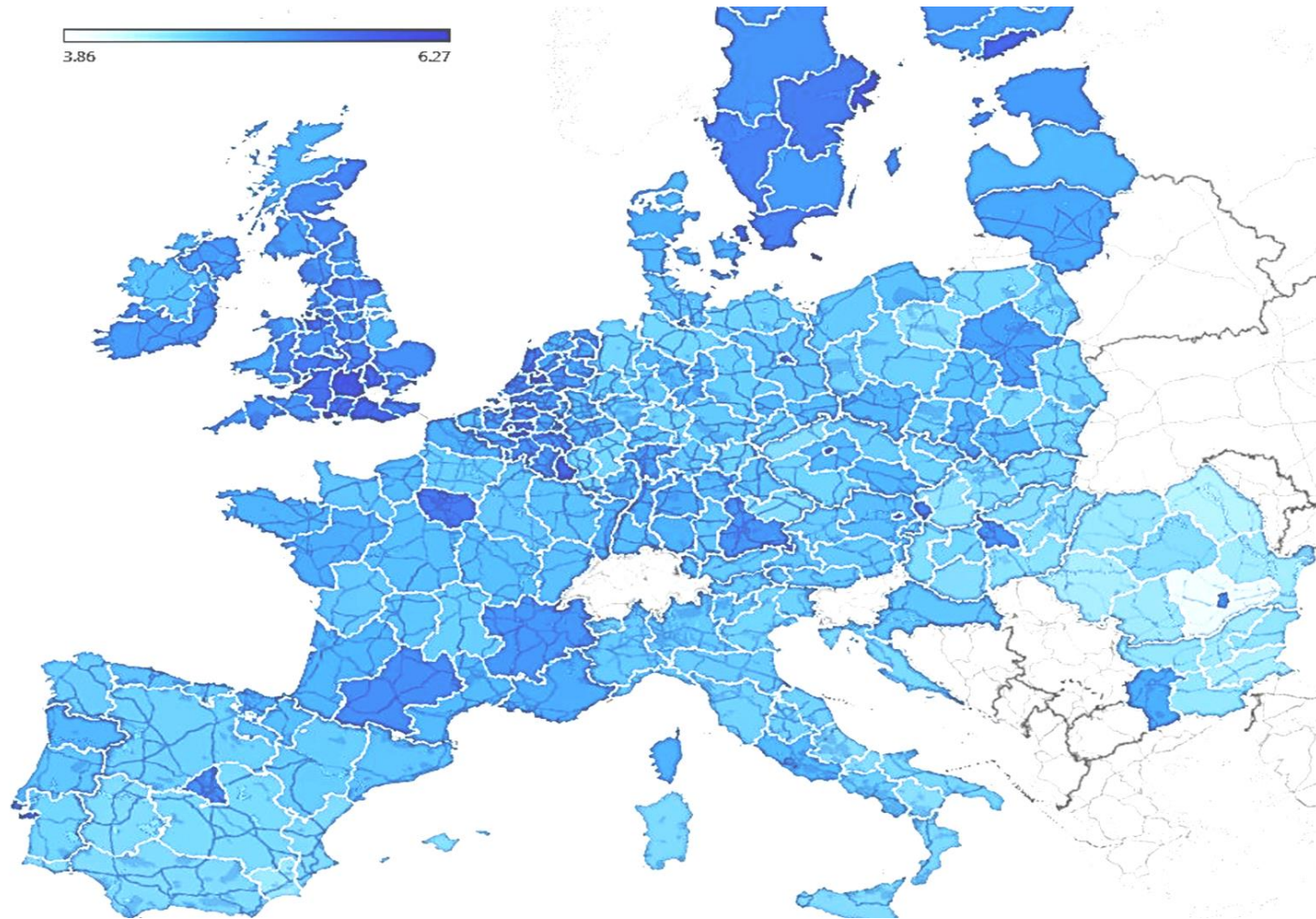
# Content

- Digitalisation - acceleration of automatization and substitution of work by capital using ICT.
- Mapping the impact of digitalisation on the labour market in the Czech Republic and the EU.
- Analysis of creative and destructive dynamics of the Czech labour market based on data on development of the professions' structure in the Czech economy (10 mil. inhabitants, approx. 4 mil. labour force).
- Index of digitalisation risk – scale depicting a level of risk of digitalisation on current professions in the future.
- Isolated outcomes – only existing professions included.
- Redistribution effect of digitalisation on categories of professions indirectly influenced are not taken into account.

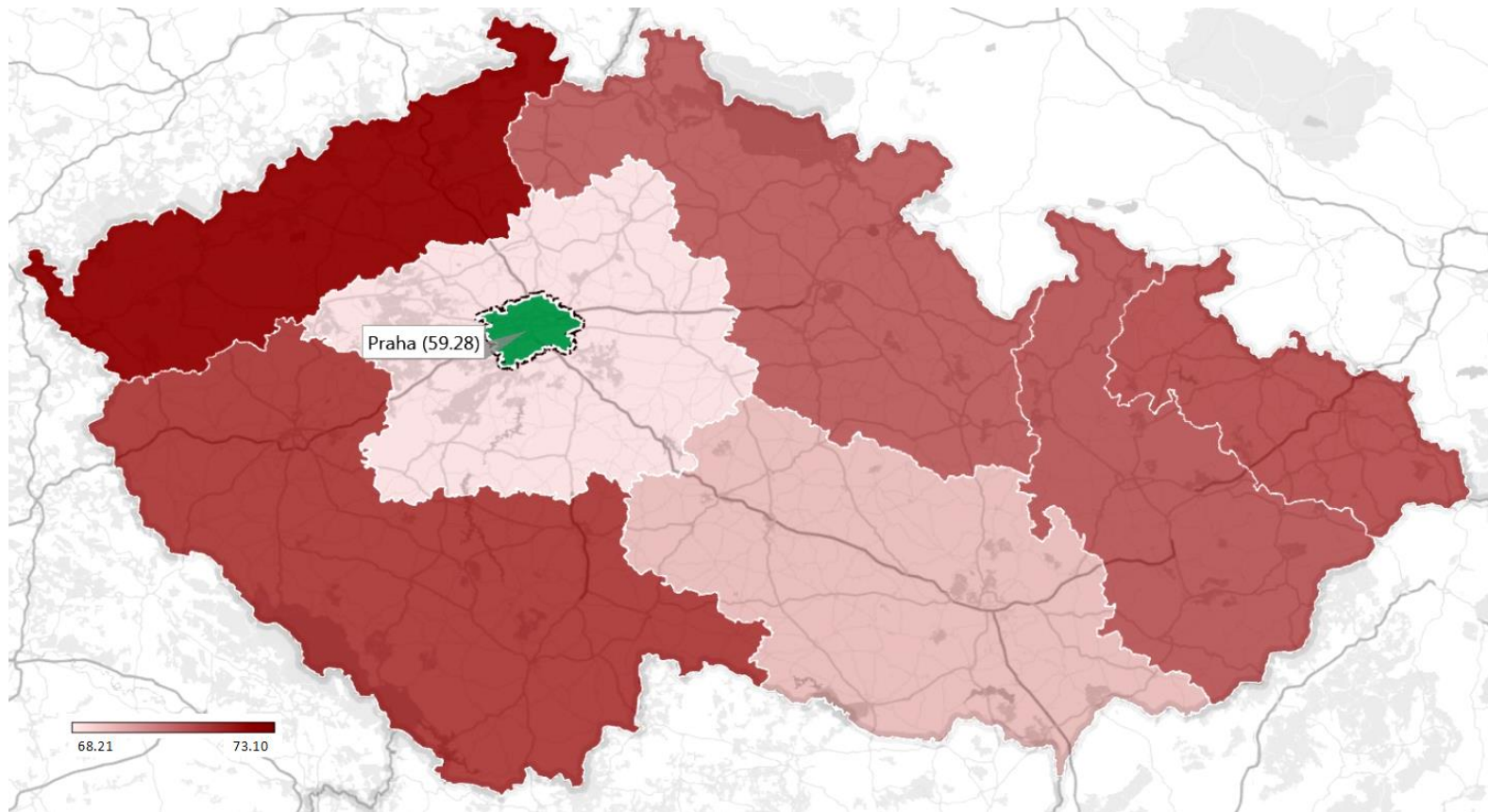
# The EU by professions at risk from digitalisation (according to the index of digitalisation risk)



# The EU according to the potential of job creation in digitalisation and related processes

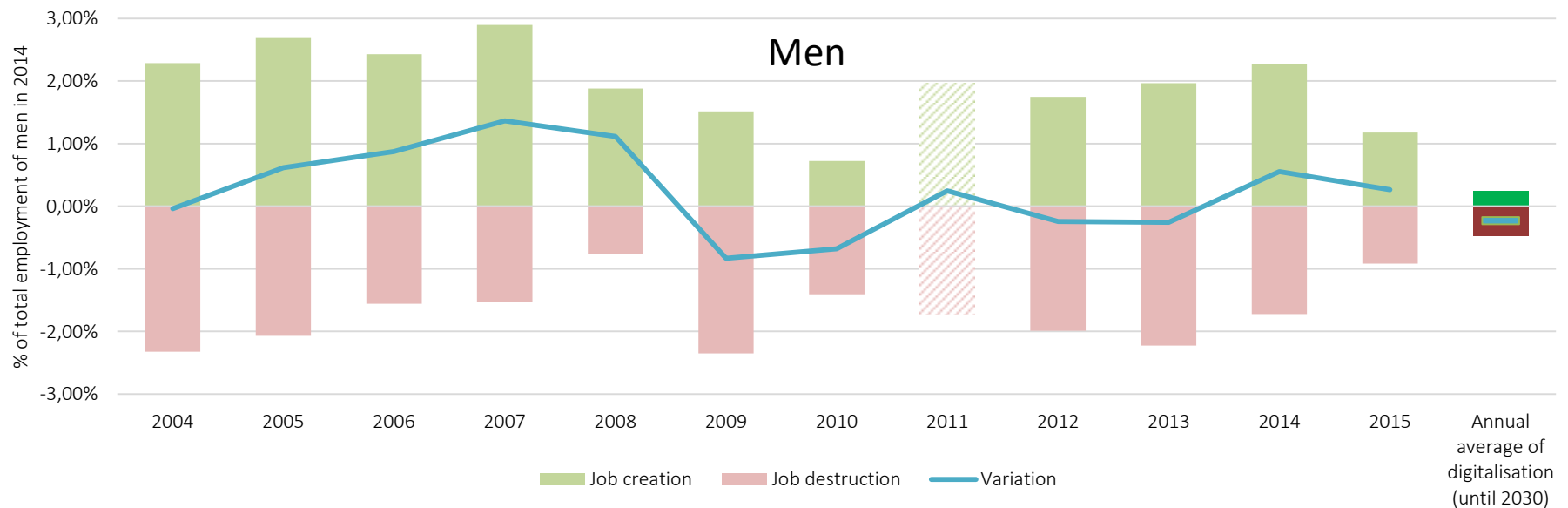
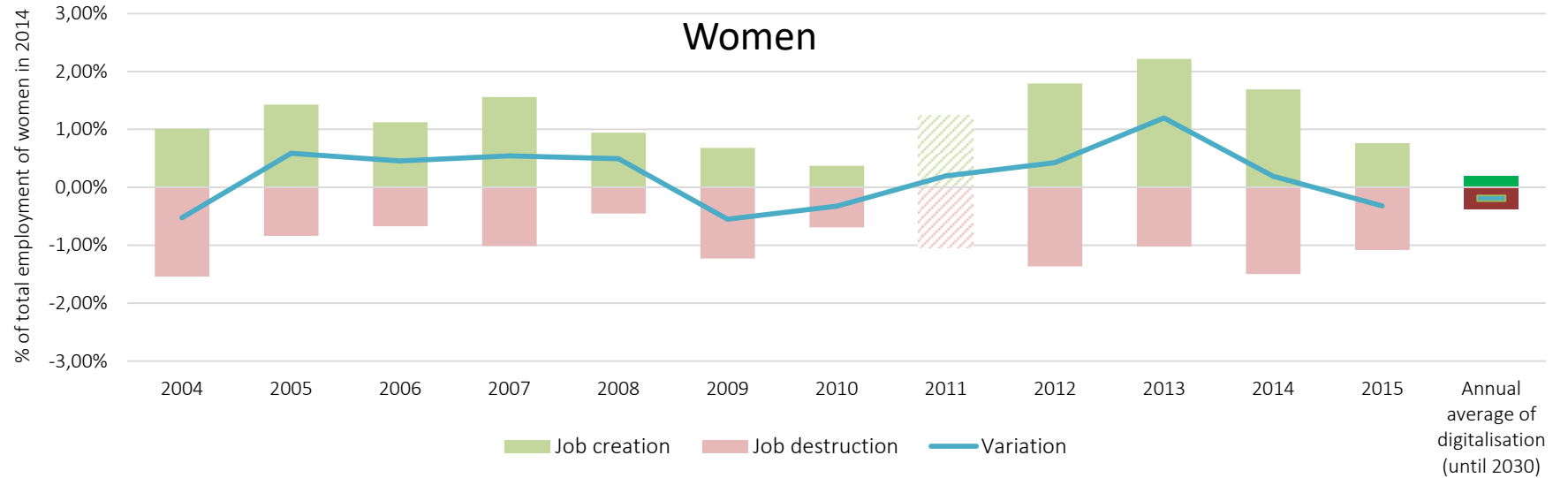


# The Czech Republic by professions at risk from digitalisation

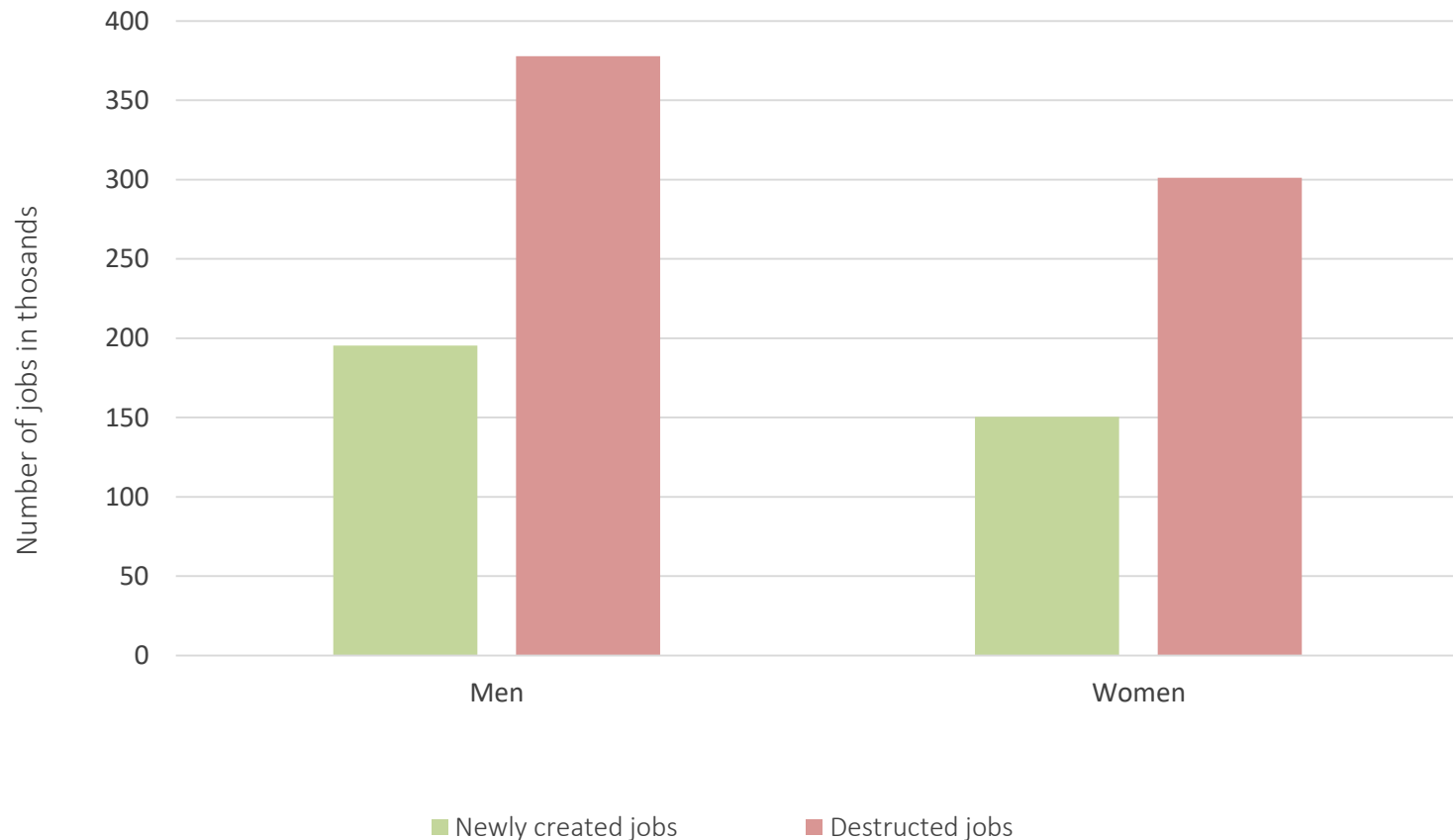




# Regular processes in the labour market (2003-2015) vs. creation-destruction model of digitalisation potential (in % of total employment by gender)



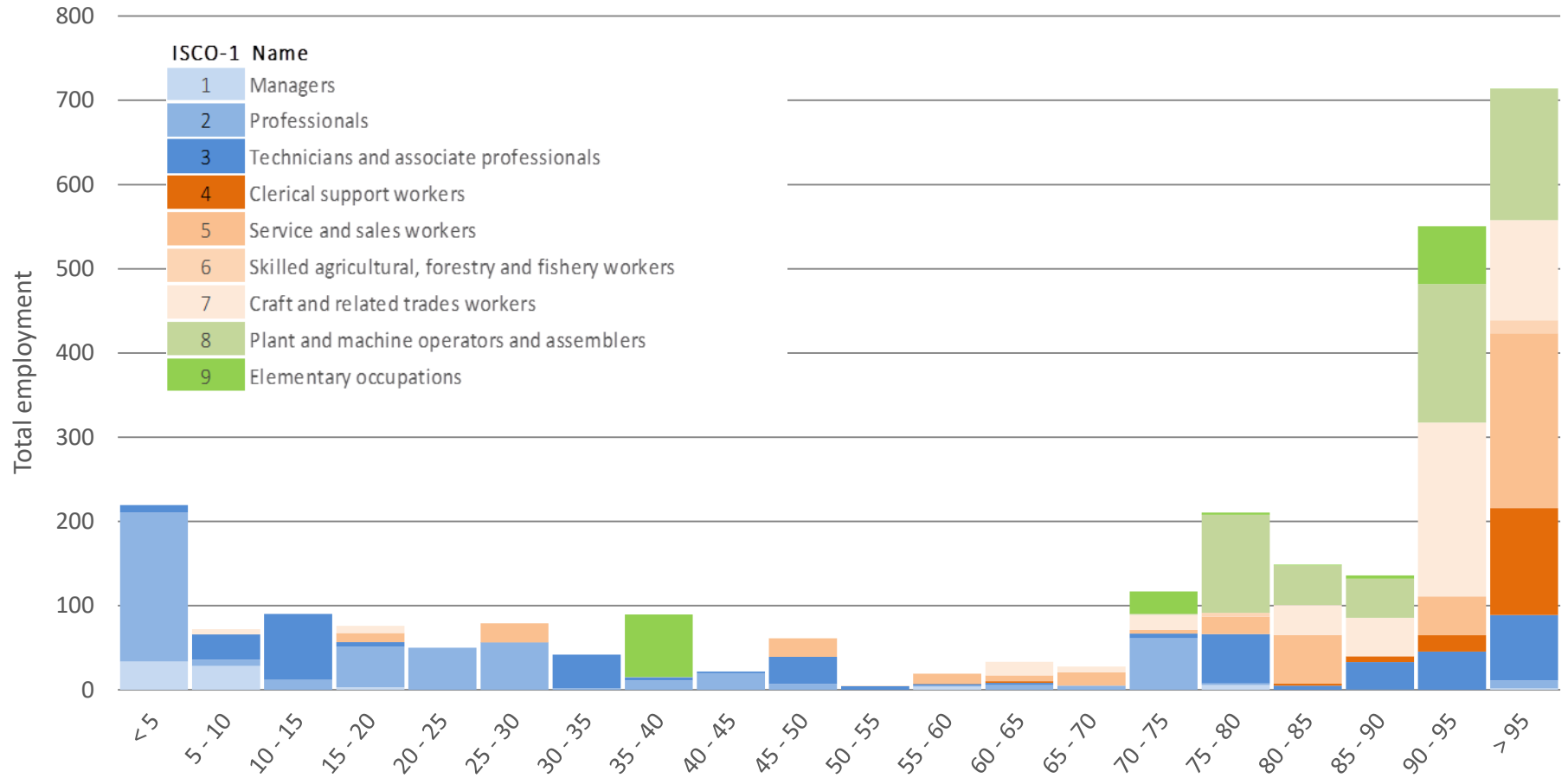
# Predicted proportion of created and destroyed jobs by gender as a result of digitalisation in the Czech Republic (period 2015-2030)



For every 2 jobs created as a result of digitalisation 5 will be destroyed.

Source: Model.

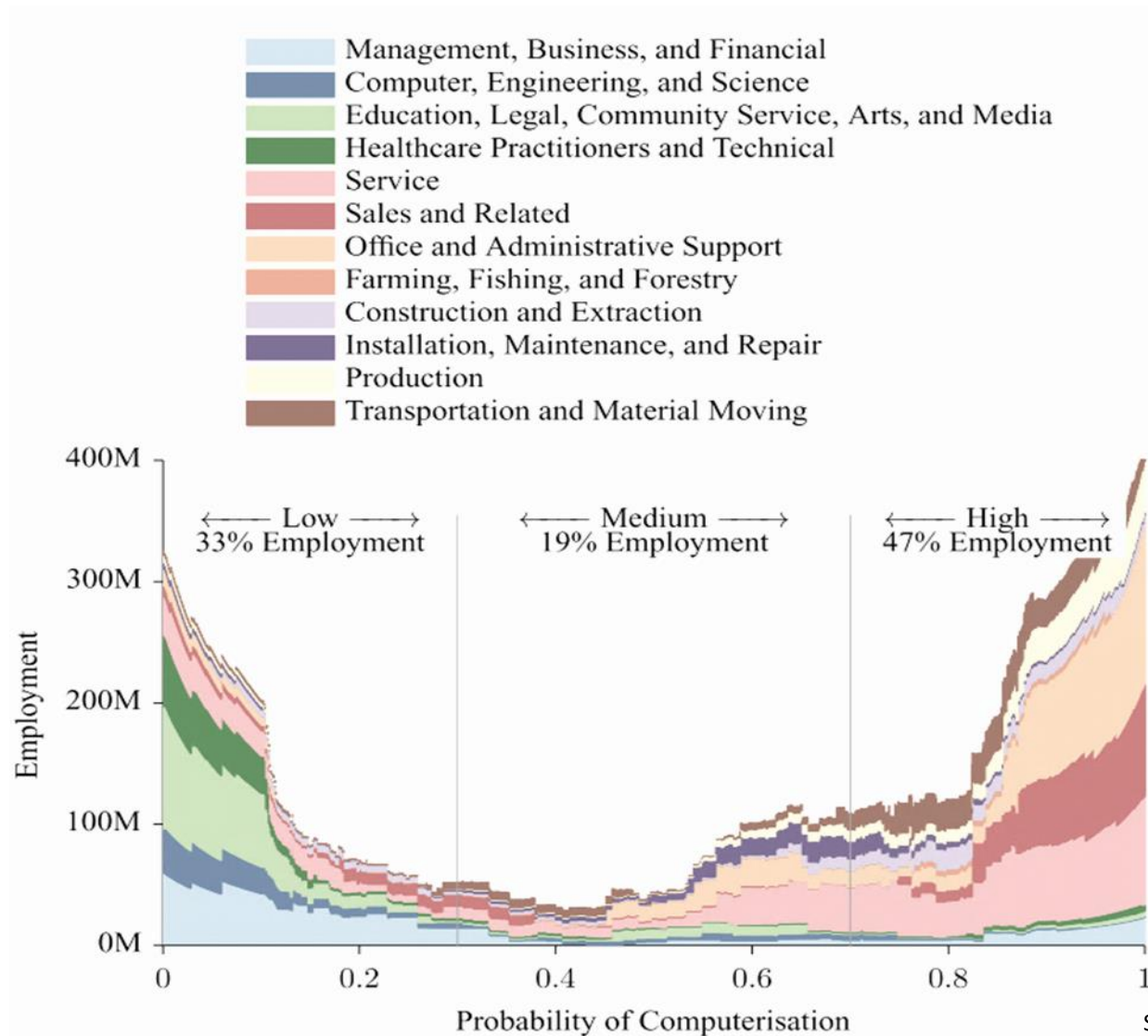
# Shares of profession groups in the Czech Republic by the index of digitalisation risk



Source: Model.  
Note: Classification CZ-ISCO-1.

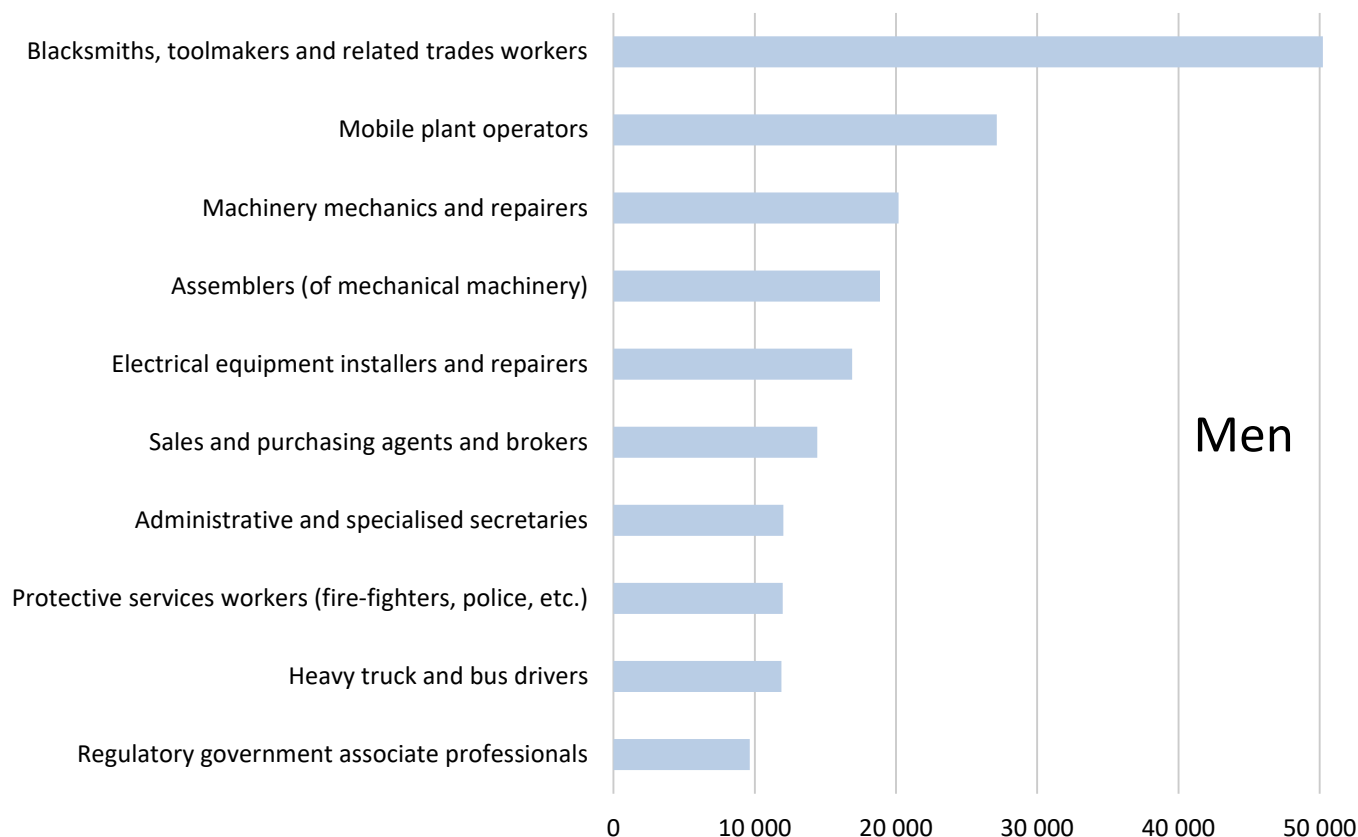


# Frey and Osborne (2013): The Future of Employment in the US

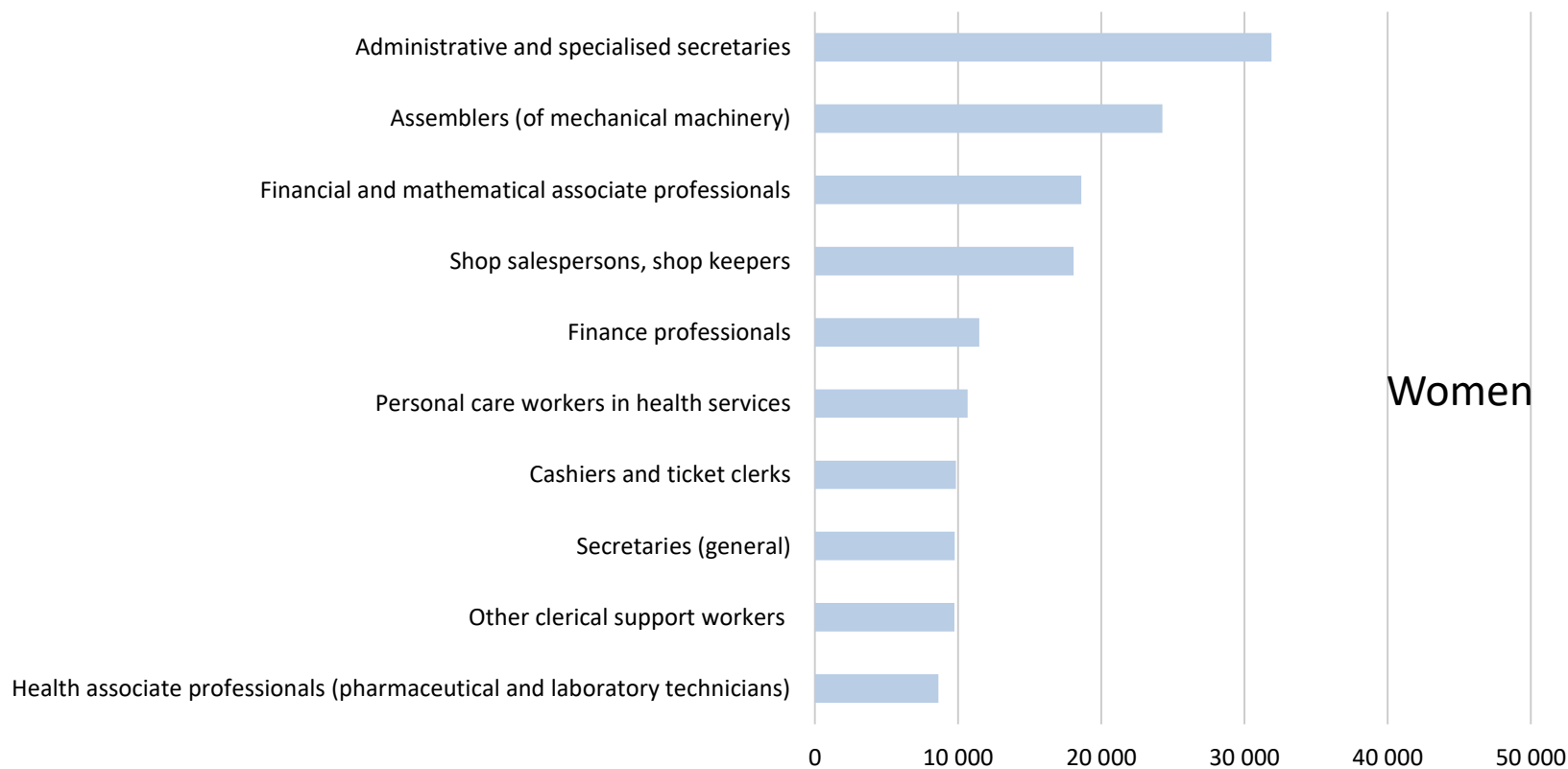


Source: Frey and Osborne

# Top 10 male-dominated professions by threat of digitalisation in the Czech Republic (in thousands)



# Top 10 female-dominated professions by threat of digitalisation in the Czech Republic (in thousands)



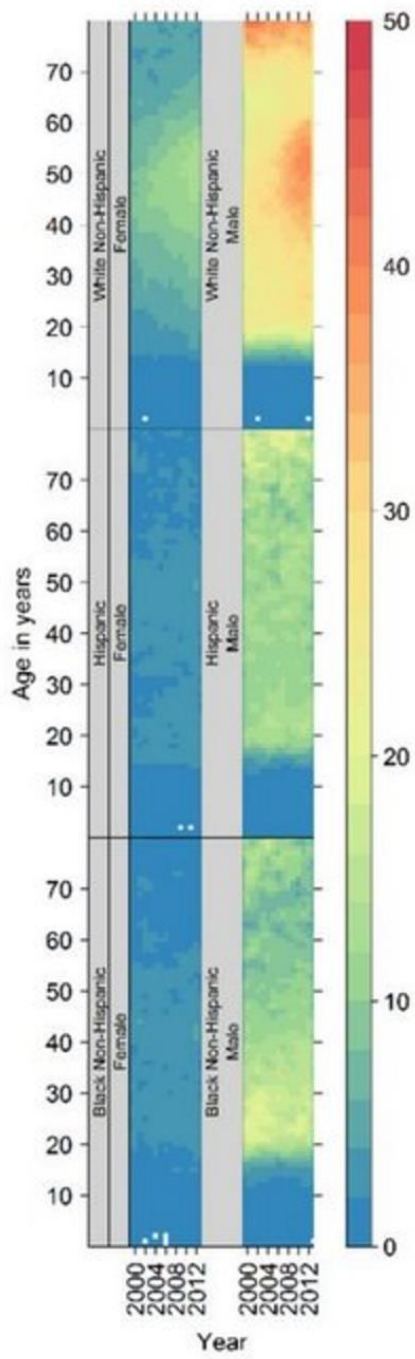
# Conclusions

- Digitalisation will be responsible for job creation and destruction.
- It will have a redistribution effect on jobs not directly affected by it.
- Economically more developed regions are mostly to benefit from digitalisation. Risks of digitalisation will be amplified especially in less developed regions.
- In the Czech Republic for every 2 jobs created as a result of digitalisation 5 will be destroyed in an isolated effect.
- Distribution of risk induced by digitalisation in the EU will be quite diverse given the regional disparities. The Czech Republic will be in that matter slightly more affected.

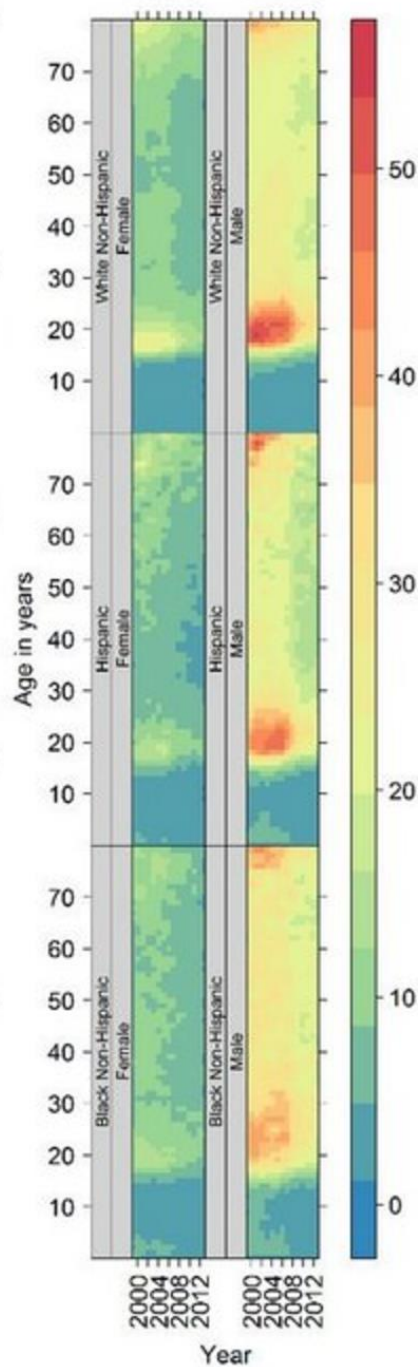
# Conclusions

- Digitalisation will affect similarly men and women. Slightly more male jobs will be destructured.
- Professions most at risk from digitalisation in both genders are predominantly of an elementary, manual and administrative nature.
- Taking into account future developments in the labour market, one can predict that male jobs will be more affected.
- Women should as a result of demographic changes profit from a high demand for personal care jobs. These jobs will depend on a state capacity to collect taxes in the new economic environment.
- Effects of digitalisation on jobs will be interlinked with overall state capacity to deal with changes.

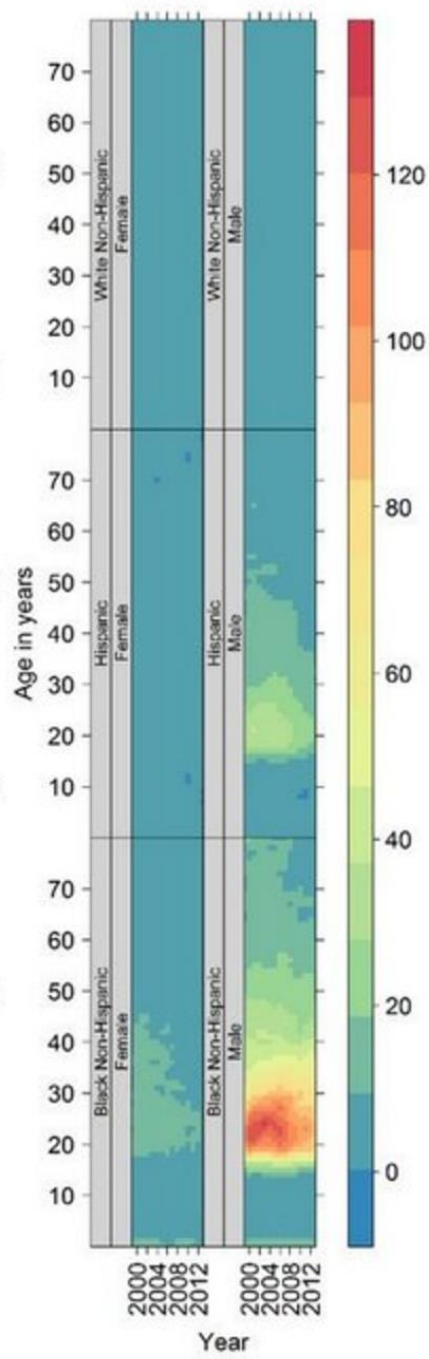
Suicides



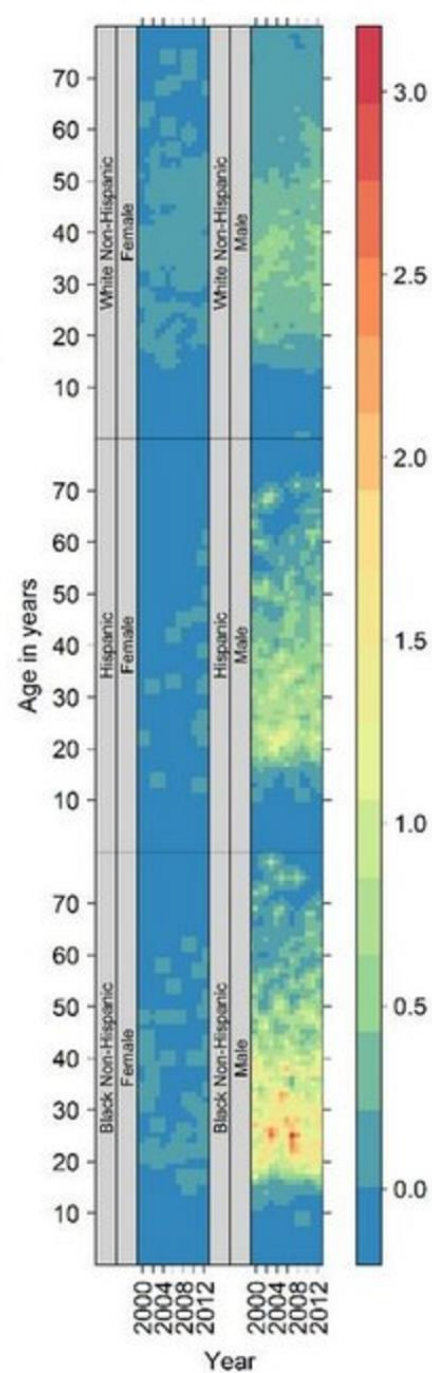
Vehicles

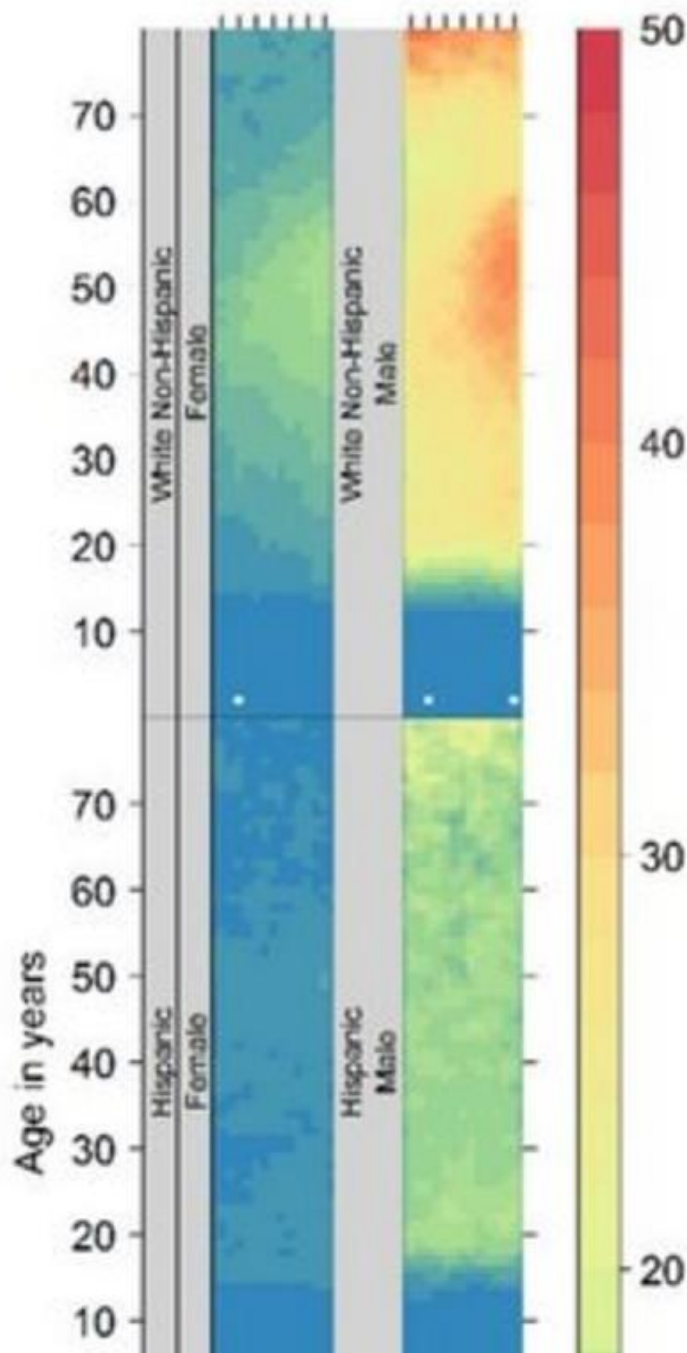
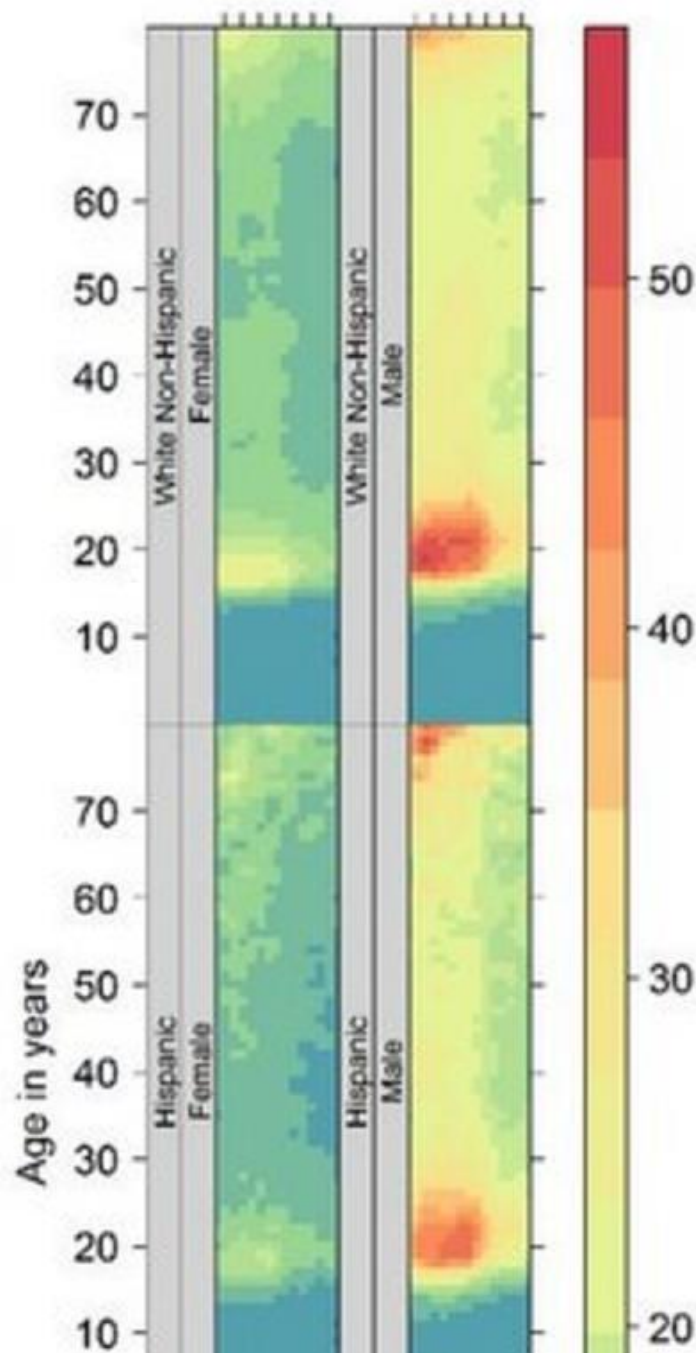
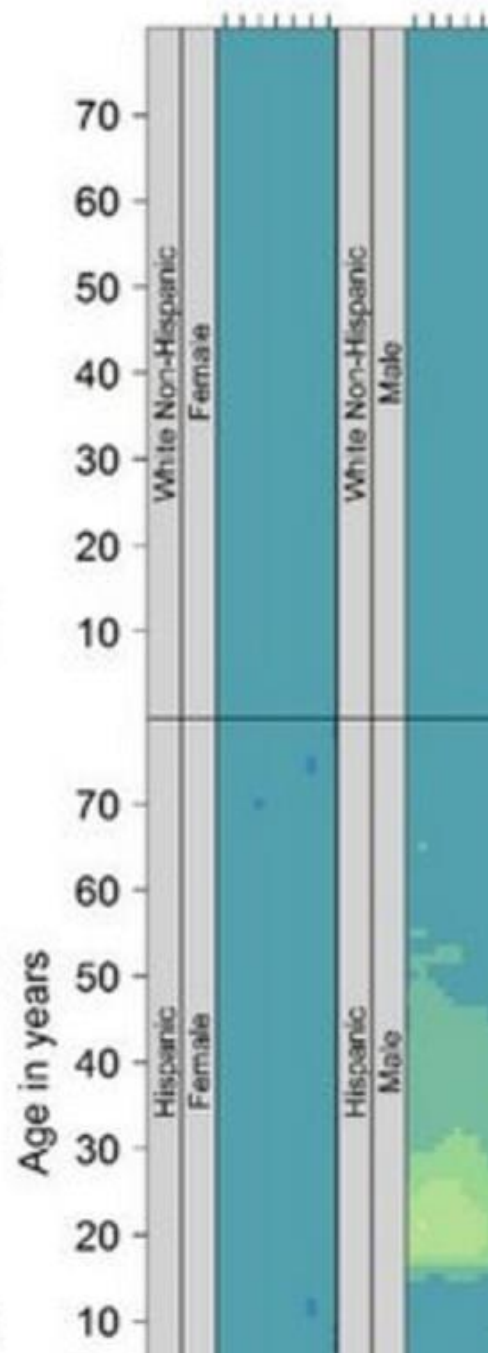


Assault/Homicide



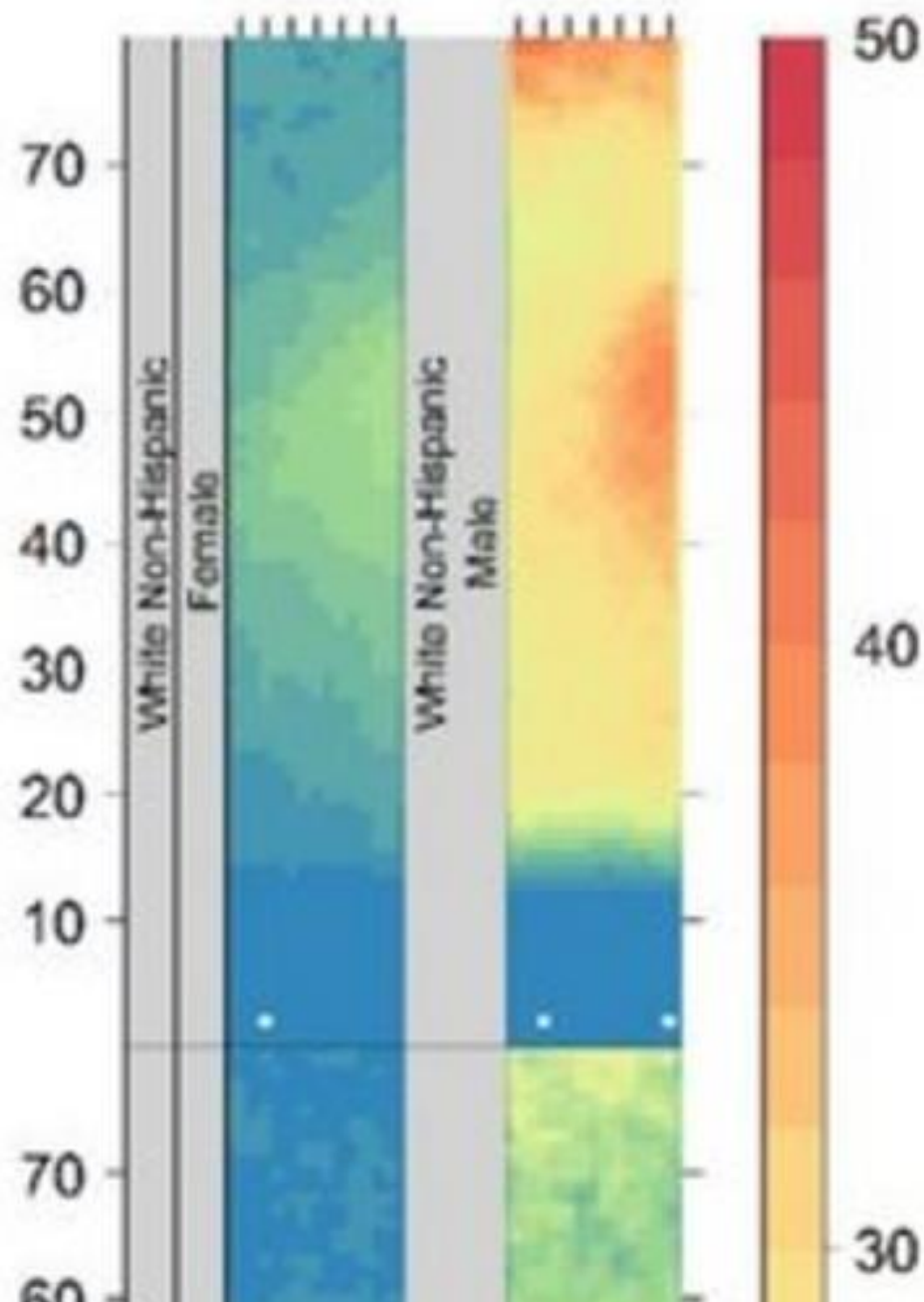
Legal Intervention



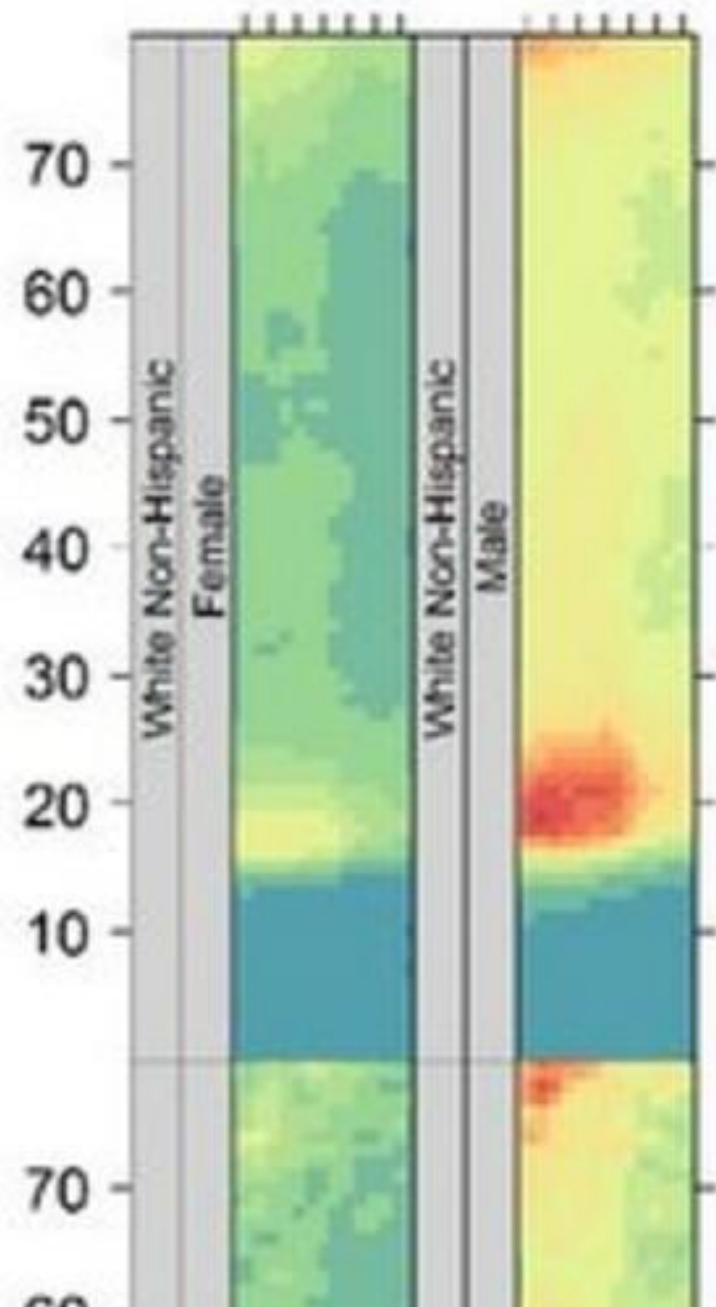
**Suicides****Vehicles****Assault/Homicide**



# Suicides



# Vehicles



Thank you