

The why and how of working time reduction

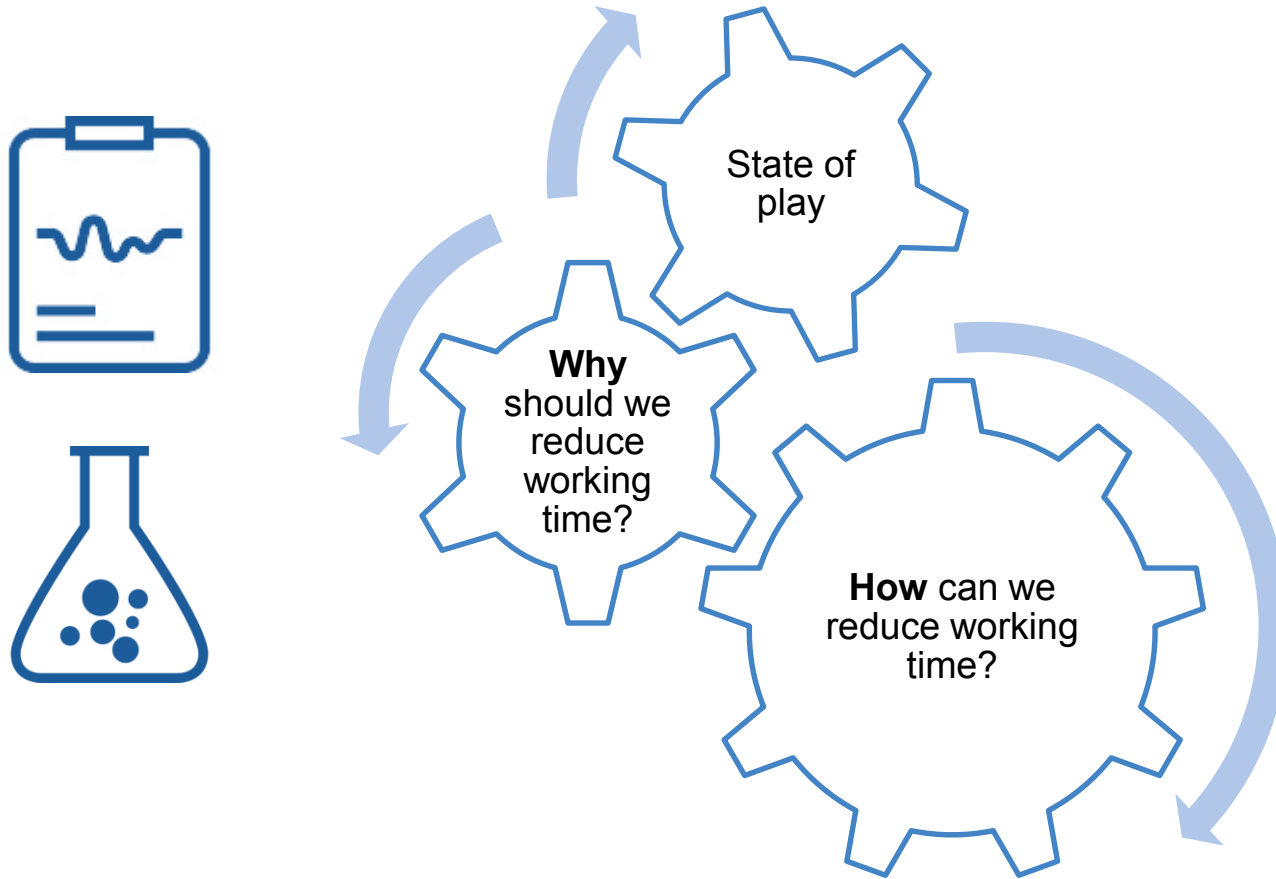
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Stan De Spiegelaere and Agnieszka Piasna



@Stan_ds

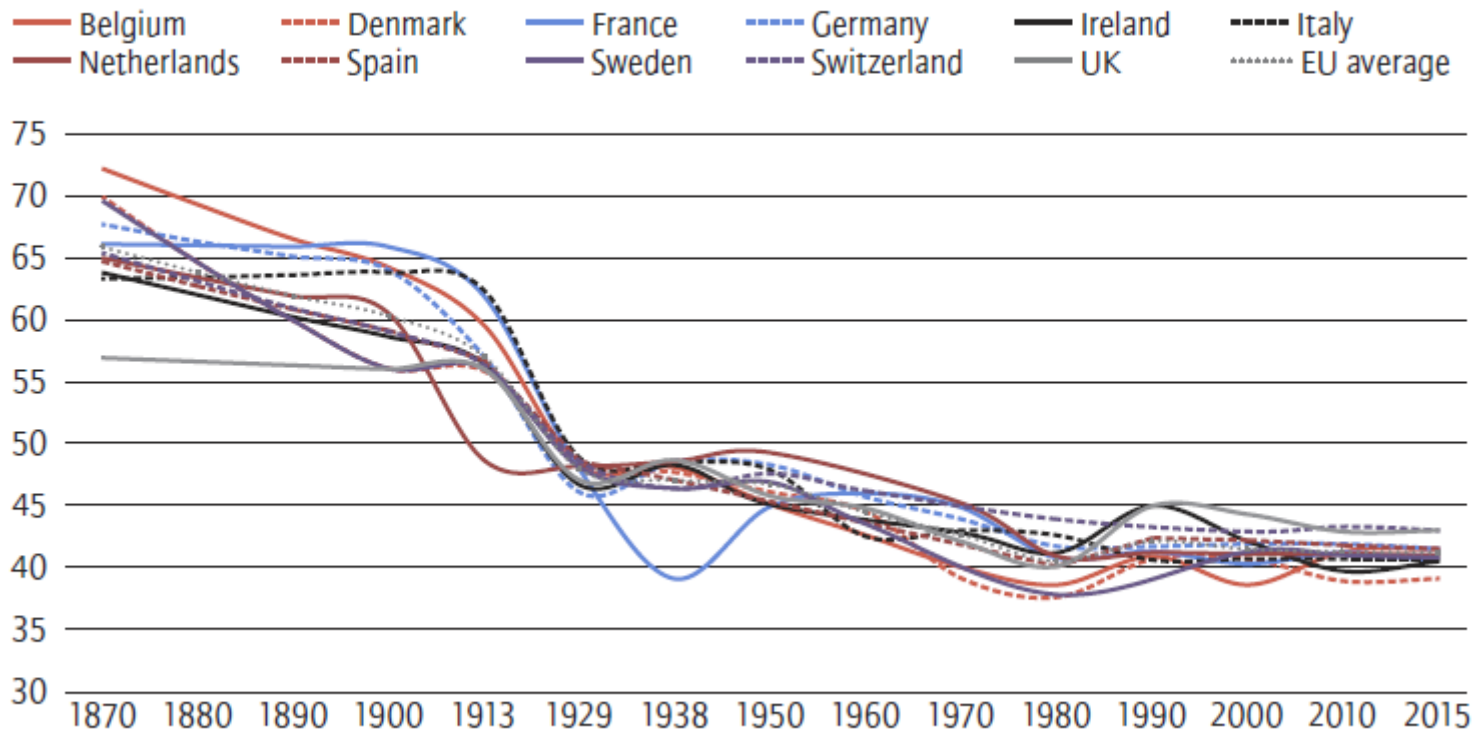
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An ETUI guide on Working Time Reduction



1. Trends

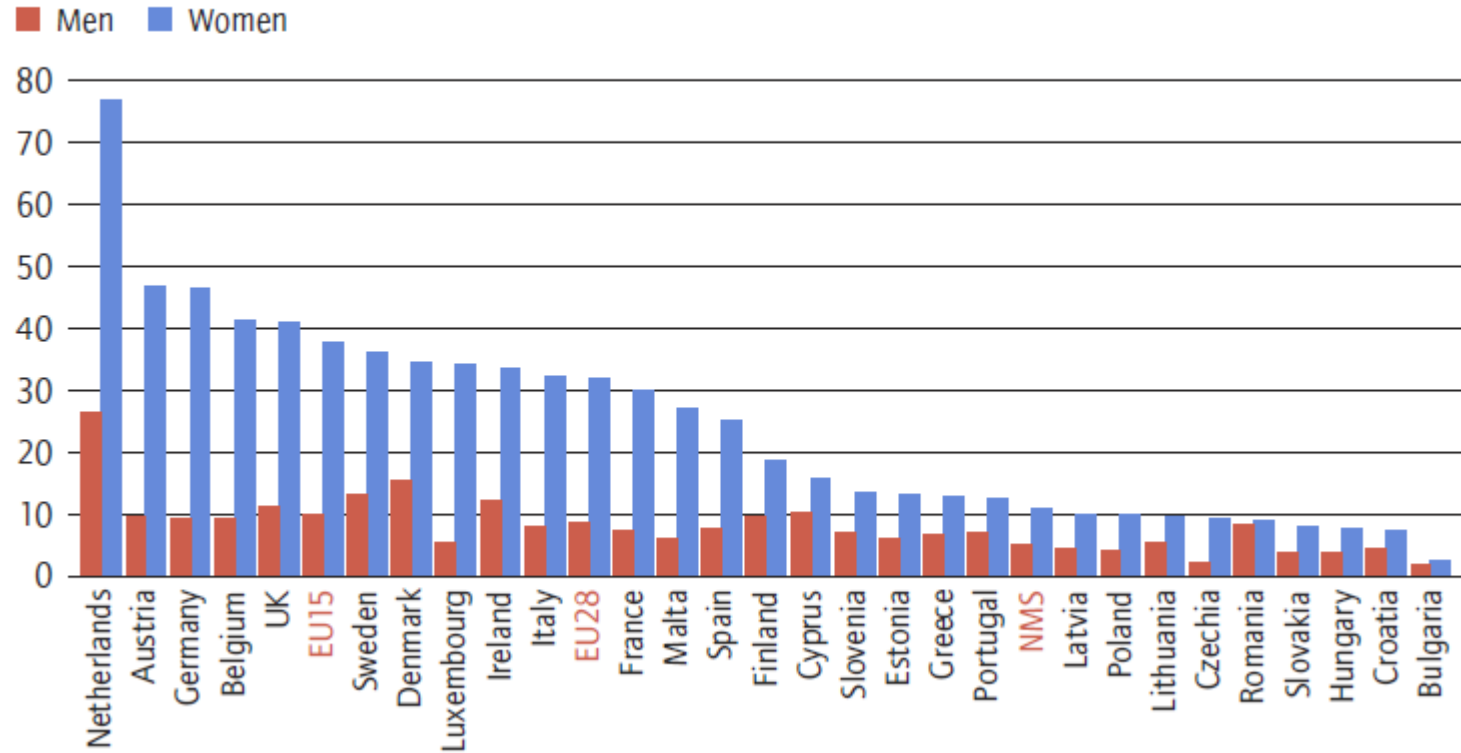
Figure 2 Weekly working hours of full-time employees in the industrial sector: historic trend



Source: Huberman and Minns, 2007

1. Trends

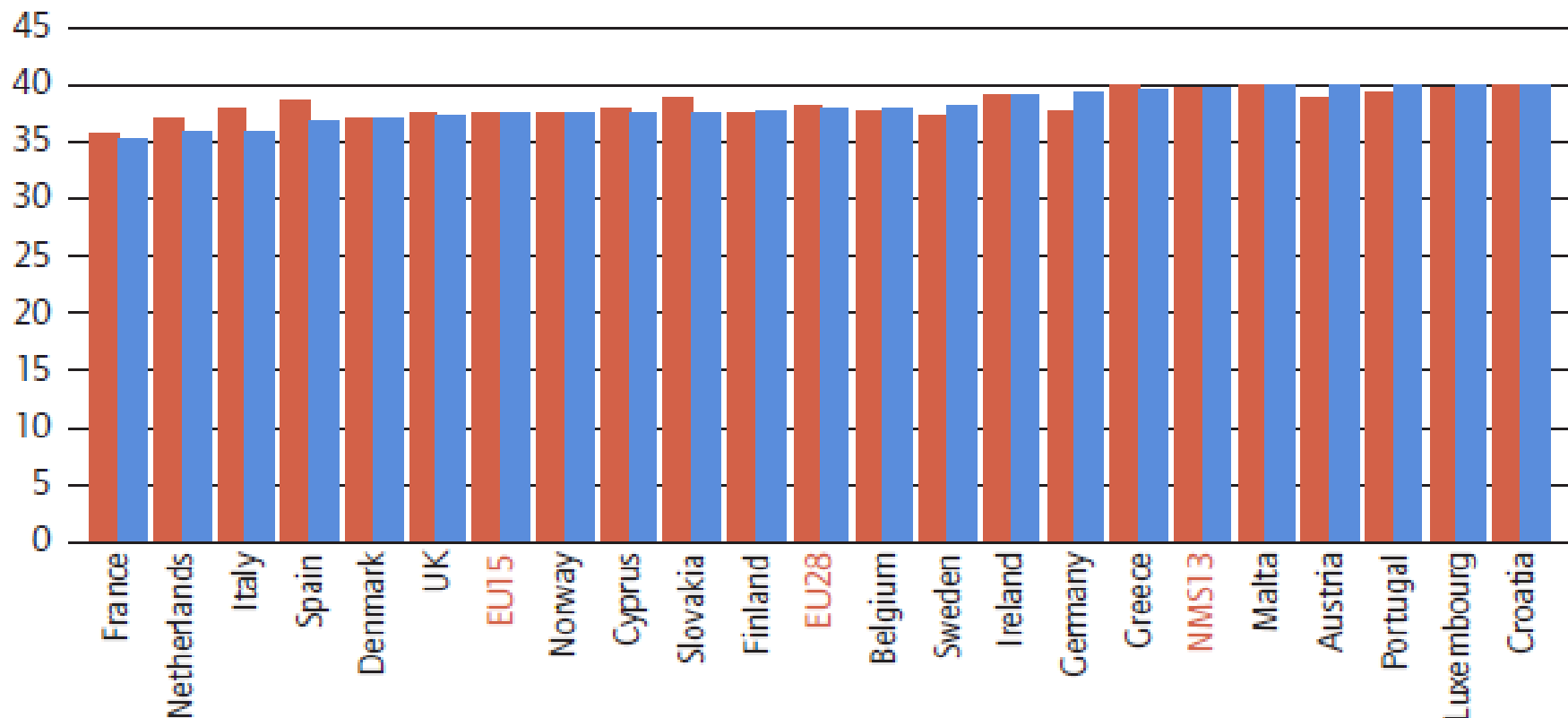
Figure 5 Part-time employment as a proportion of all employment, by gender, 2015



1. Trends – Public administration

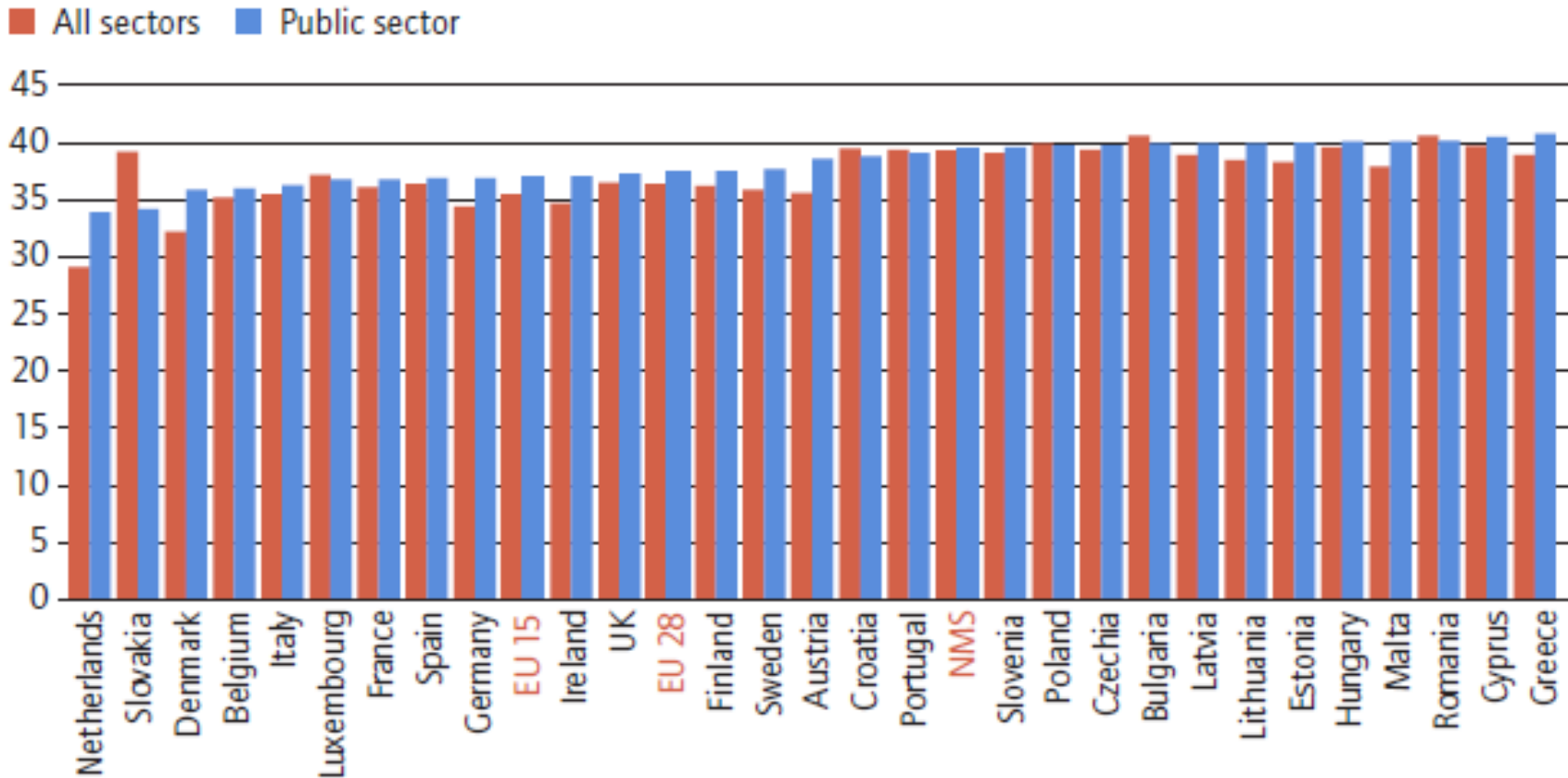
Figure 11 Collectively-agreed working time in the private sector vs. public administration, 2014

■ All sectors ■ Public Administration



1. Trends – Public Administration

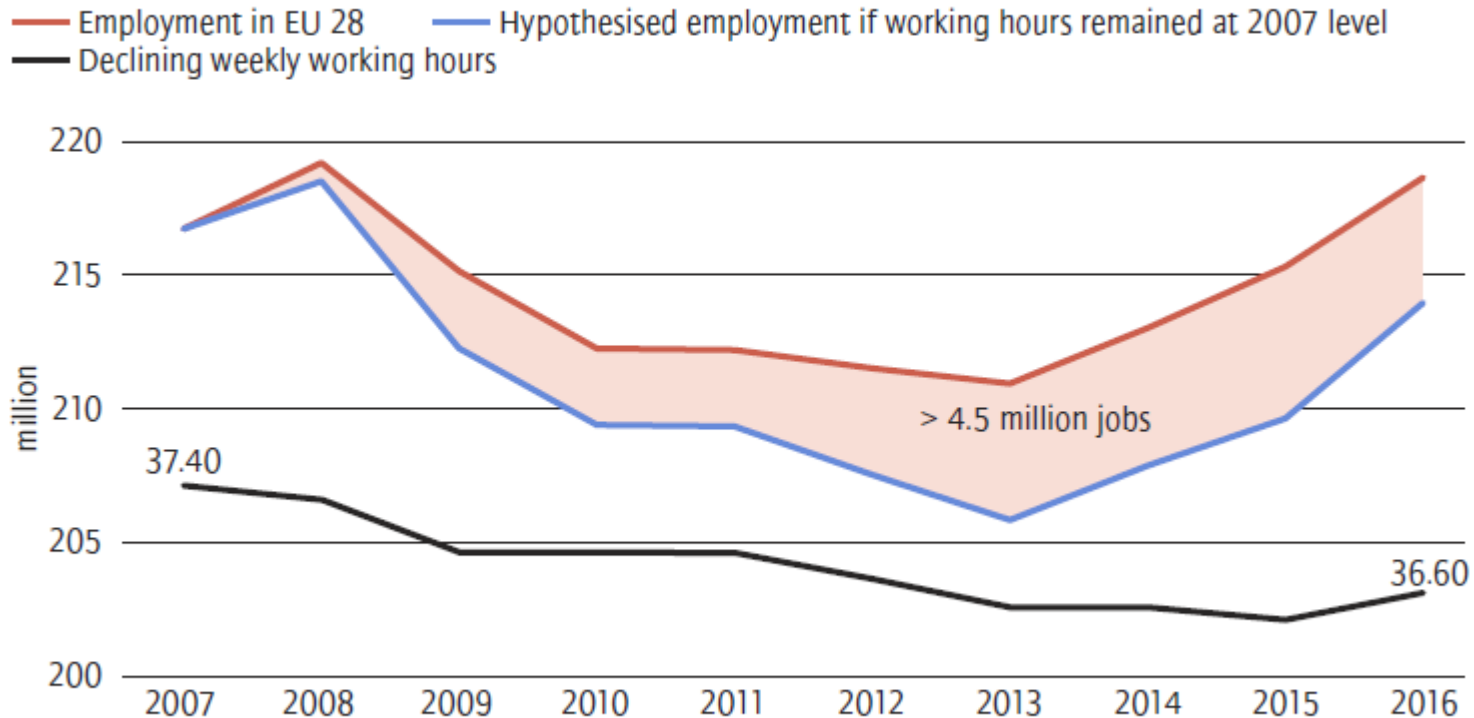
Figure 12 Average weekly working hours, all sectors vs. public administration in 2016



Source: Labour Force Survey

1. Trends

Figure 14 Declining working hours, redistribution of jobs



Source: own calculations based on Eurostat data (lfsa_ewhais and lfsi_emp_a)

2. Why do we need to reduce working hours



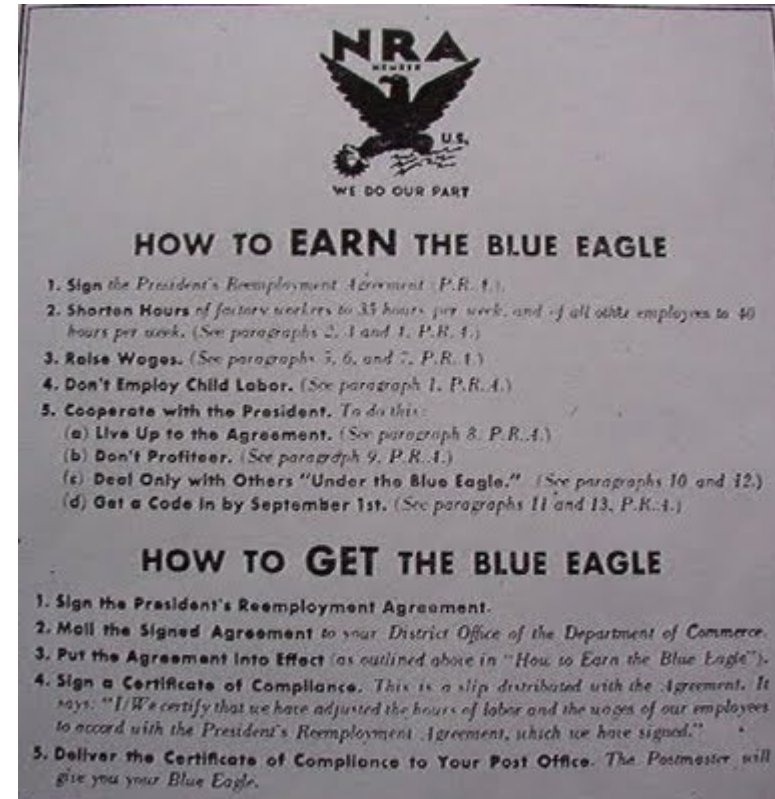
2. Why do we need to reduce working hours

- Health and safety
- Employment
- Gender equality
- Work-life balance
- ...



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How to organize your working time reduction



How to organize your working time reduction



How to organize your working time reduction



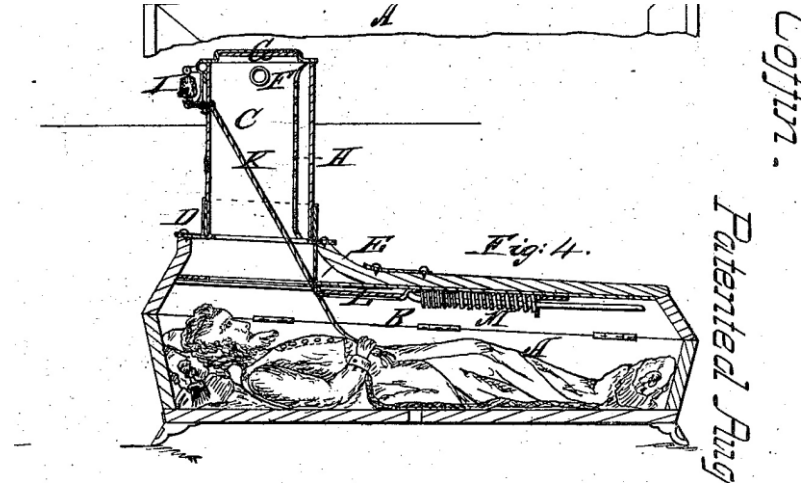
How to organize your working time reduction?



How to organize your working time reduction



To organise or not?



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